



# Heroes Centre LTD

## **Meeting the Needs of Children with Medical Conditions**

**POLICY**

**March 2024**

**POLICY CREATED BY MR. S. GHALIB**

## Meeting the Needs of Children with Medical Conditions Policy

### 1. Introduction

Heroes Centre LTD is committed to providing a safe and inclusive environment for all children enrolled in our programs, including those with medical conditions. This policy outlines our approach to meeting the needs of children with medical conditions to ensure their safety, well-being, and effective participation in our programs.

### 2. Definition of Medical Conditions

For the purpose of this policy, a medical condition refers to any physical or mental health condition that requires ongoing management, treatment, or monitoring. This includes but is not limited to allergies, asthma, diabetes, epilepsy, and any other conditions that may require special attention or accommodations.

### 3. Enrolment Process

During the enrolment process, parents/guardians are required to provide accurate and detailed information regarding their child's medical conditions. Heroes Centre LTD encourages parents/guardians to be transparent about any medical conditions, allergies, or special requirements their child may have. This information is crucial for ensuring the safety and well-being of the child while participating in our programs.

### 4. Staff Awareness

All staff members at Heroes Centre LTD are trained to be aware of the medical conditions of the children under their care. Staff members receive appropriate training and guidance on how to recognise symptoms, administer medication if necessary, and respond to medical emergencies. Staff members are also educated on the importance of maintaining confidentiality regarding a child's medical condition.

### 5. Communication with Parents/Guardians

Open and ongoing communication between Heroes Centre LTD and parents/guardians is essential for effectively meeting the needs of children with medical conditions. We encourage parents/guardians to inform us of any changes or updates regarding their child's medical condition. Additionally, parents/guardians are required to provide emergency contact information, including the contact details of their child's primary healthcare provider.

### 6. Emergency Procedures

In the event of a medical emergency, Heroes Centre LTD staff are trained to follow established emergency procedures. This includes contacting emergency services if necessary and providing immediate assistance to the child in distress. Parents/guardians will be notified promptly in the event of a medical emergency involving their child.

### 7. Confidentiality

Heroes Centre LTD respects the privacy and confidentiality of all information related to a child's medical condition. Information regarding a child's medical condition will only be shared with staff members on a need-to-know basis, and strict confidentiality measures will be adhered to at all times.

#### 8. Review and Revision

This policy will be reviewed regularly to ensure its effectiveness and relevance. Any updates or revisions to the policy will be communicated to staff members and parents/guardians in a timely manner.

Heroes Centre LTD is committed to providing a supportive and inclusive environment where children with medical conditions can thrive and participate fully in our programs. By working together with parents/guardians and implementing appropriate policies and procedures, we aim to ensure the safety, well-being, and success of all children in our care.